

## **B-BBEE VERIFICATION REPORT**

Measured B	Entity	Aon Reinsurance Solutions	Iss	ue Date		17 June 2025	
Registration Number		1964/006190/07	Certificate Number		ARS011078 - REV2		
BEE Elements	Weighting	Indicators	Indicator Weighting	Compliance Target	Actual %	Score	Total Scor
		Exercisable Voting Rights in the Measured Entity in the hands of Black People	4	25% + 1 vote	27.17%	4.00	
		Exercisable Voting Rights in the Measured Entity in the hands of Black Women	2	10.00%	11.17%	2.00	
		Economic Interest in the Enterprise to which Black People are entitled	4	25.00%	27.17%	4.00	
		Economic Interest in the Enterprise to which Black Women are entitled	2	10.00%	11.17%	2.00	
Equity Ownership	25	Economic Interest of any of the following Black natural people in the Measured Entity - Black Designated Groups: Black Designated Groups (Black Youth) Black Designated Groups (Black Disabled) Black Designated Groups (Black Unemployed) Black Designated Groups (Rural or Under-Developed Area)	3	3.0%	6.50% (0%) (0%) (0%)	3.00	2.00
		<ul> <li>Black Designated Groups (Black Military Veterans)</li> <li>Black participants in Employee Share Ownership Programs (ESOPs)</li> <li>Black participants in Broad-Based Ownership Schemes (BBOS)</li> </ul>			(0%) 0.00% 0.00%		
		Black participants in co-operatives			0.00%		
		New Entrants (Economic Interest of Black New Entrants)	2	2.0%	27.17%	2.00	
		Net Value	8	As defined		8.00	
		Bonus: Direct or Indirect Ownership in excess of 15%	N/A	N/A	N/A		
		Bonus: Economic Interest and Voting Rights above 32.5%	N/A	N/A		N/A	
	20	Exercisable Voting Rights of Black Board members as a percentage of all board members	1.0	50%	28.58%	0.57	8.46
		Exercisable Voting Rights of Black Female Board members as a percentage of all board members	1.0	25%	0.00%	0.00	
		Black Executive Directors as a percentage of all executive directors	2.0	50%	0.00%	0.00	
		Black Female Executive Directors as a percentage of all executive directors Black Other Executive Management as a percentage of all Other Executive	1.0	25%	0.00%	0.00	
		Management	2.0	60%	0.00%	0.00	
		Black Other Female Executive Management as a percentage of all Other Executive Management	1.0	30%	0.00%	0.00	
		Black employees in Senior Management as a percentage of all Senior Management	2.0	60%	25.00%	0.83	
Management Control		Black Female employees in Senior Management as a percentage of all Senior Management	1.0	30%	0.00%	0.00	
		African employees in Senior Management as a percentage of all Senior Management	1.0	EAP%	0.00%	0.00	
		Black employees in Middle Management as a percentage of all Middle Managers	2.0	75%	66.67%	1.78	
		Black female employees in Middle Management as a percentage of all Middle Managers	1.0	38%	44.44%	1.00	
		African Middle Managers as a percentage of all Middle Managers	1.0	EAP%	38.89%	0.55	
		Black employees in Junior Management as a percentage of all such employees	1.0	88%	79.31%	0.90	
		Black female employees in Junior Management as a percentage of all Junior Managers	1.0	44%	44.83%	1.00	
		African Junior Managers as a percentage of all Junior Managers	1.0	EAP%	68.97%	0.83	
		Black employees with disabilities as a percentage of all employees	1.0	2%	2.56%	1.00	
	20	Senior & Exec Management: Skills Development spend for Black Senior & Executive Managers as a percentage of the Leviable Amount applicable to this level Skills Development spend for Black Women Senior & Executive Managers as a	1.0	2.0%	0.09%	0.04	16.32
		percentage of the Leviable Amount applicable to this level	0.5	1.0%	0.00%	0.00	
Skills Development		Skills Development spend for African Senior and Executive Managers as a percentage of the Leviable Amount applicable to this level	0.5	EAP%	0.00%	0.00	
		Middle Management: Skills Development spend for Black Middle Managers as a percentage of the Leviable Amount applicable to this level	1.0	3.0%	2.77%	0.92	
		Skills Development spend for Black Women Middle Managers as a percentage of the Leviable Amount applicable to this level	0.5	1.5%	1.70%	0.50	
		Skills Development spend for African Middle Managers as a percentage of the Leviable Amount applicable to this level	0.5	EAP%	1.60%	0.28	
		Junior Management: Skills Development spend for Black Junior Managers as a percentage of the Leviable Amount applicable to this level	1.0	5.0%	8.04%	1.00	
		Skills Development spend for Black Women Junior Managers as a percentage of the Leviable Amount applicable to this level	1.0	2.5%	5.11%	1.00	
		Skills Development spend for African Junior Managers as a percentage of the Leviable Amount applicable to this level	1.0	EAP%	7.25%	1.00	
		Black non-management staff: Skills Development spend for Black non-management staff as a percentage of the Leviable Amount applicable to this level	2.0	8.0%	125.29%	2.00	
		Skills Development spend for Black Women non-management staff as a percentage of the Leviable Amount applicable to this level	1.0	4.00%	50.50%	1.00	
		Skills Development spend for African Non-Management staff as a percentage of the Leviable Amount applicable to this level	1.0	EAP%	102.84%	1.00	
		Black Unemployed People: Skills Development spend for black unemployed people as a percentage of the Leviable Amount	4.0	1.50%	1.28%	3.41	
		Black Disabled People: Skills Development spend for Black people with disabilities as a percentage of the Leviable Amount	1.0	0.30%	0.05%	0.17	
		Learnerships, Internships, Apprenticeships: Number of Black People participating in learnerships, internships and apprenticeships as a percentage of total employees	4.0	5.0%	10.26%	4.00	
		Bonus: Number of unemployed black people absorbed by the Measured Entity/Industry at the end of the learnership program	3.0	100.0%	0.00%	0.00	



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AMENDED FINANCIAL SECTOR GENERIC SCORECARD: CTHER INSTITUTIONS           Measured Entity         Aon Reinsurance Solutions         Issue Date         17 June 20           Registration Number         1964/006190/07         Certificate Number         Actual %         Score           BEE Elements         Weighting         Ompliance Target         Actual %         Score           BEE Elements         Weighting         Compliance Target         Actual %         Score           BEE Elements         Weighting         Compliance Target         Actual %         Score           BEBE Procument Spend from Empowering Suppliers based on the BBBEE Procument Spend from Empowering Suppliers ware QSEs based on the applicable BBBEE Procument Spend from Empowering Suppliers ware Placebased Procument 3.0         18%         4.78%         0.08           BBBE Procument Spend from Empowering Suppliers ware Placebased on the applicable BBBEE recognition leves as a percentage of Total Massurd Procument 3.0         18%         4.78%         0.08           BBBE Procument Spend from Empowering Suppliers ware at least 3% DBLK from Spend from Empowering Suppliers ware at least 3% DBLK from Spend from Empowering Suppliers ware at least 3% DBLK from Spend from Empowering Suppliers ware at least 3% DBLK from Spend from Empowering Suppliers ware at least 3% DBLK from Spend from Empowering Suppliers ware at least 3% DBLK from Spend from Empowering Suppliers ware at least 3% DBLK from Spend from Empowering Suppliers ware at least 3% DBLK from Spend from Spend from Back taboktrokers, black			
Registration Number         1964/006190/07         Certificate Number         ARS011078 -           BEE Elements         Weighting         Indicators         Indicator Weighting         Compliance Target         Actual %         Score           BEE Elements         Preferantial Procurement B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE ecopitotio wels as a percentage of Total Measured Procurement Spend         5.0         80.0%         68.52%         4.28           B-BBEE Procurement Spend from Empowering Suppliers who are EMES based on the applicable B-BBEE recognition wels as a percentage of Total Measured Procurement Spend         3.0         18%         4.78%         0.80           20         BBEE Procurement Spend from Empowering Suppliers who are EMES based on the applicable B-BBEE recognition levels as a percentage of Total Measured Procurement Spend from Empowering Suppliers who are EMES based on the masured Procurement Spend from Empowering Suppliers who are at least 3% Black Owner Owner Based on the applicable B-BBEE recognition levels as a percentage of Total B-BBEE Procurement Spend from Empowering Suppliers who are at least 3% Bibles         7.0         30%         10%         117.25%         3.00           10         BABEE Procurement Spend from black stockbrokers, black fund managers are differencial of total was at least 3% Bibles         2.0         5%         135.00%         2.00           10         Arruual value of all Supplier Development Contributions as a percentage of total masared Procurement Spend from ealignated grou	REV2  Total Score  17.60  15.00  16.00		
BEE Elements         Weighting         Indicators         Indicator Weighting         Compliance Target         Actual %         Score           BEE Elements         BBEE Procument Spend from all Empowering Supplers based on the B-BBEE recognizion here as a percentage of Total Measured Procument Spend Encognizion here as a percentage of Total Measured Procument Spend         5.0         80.0%         68.52%         4.28           BBEE Procument Spend from Empowering Supplers who are QSE based on the Spend         3.0         119%         4.78%         0.80           BBEE Procument Spend from Empowering Supplers who are QSE based on the Spend         3.0         19%         4.78%         0.80           BBEE Procument Spend from Empowering Supplers who are ASE based on the Spend         3.0         19%         4.78%         0.80           BBEE Procument Spend from Empowering Supplers who are at least 51% Black Women Owned based on the applicable B-BEEE recognition levels as a percentage of 10.00%         19.33%         4.51           BABEE Procument Spend from Empowering Supplers who are at least 31% Black Women Owned based on the applicable B-BBEE recognition levels as a percentage of 3.0         10%         11.725%         3.00           Development         Borus: B-BBEE Procument Spend from black stocktrokers, black fund managers an intermediaters of an advale of all face allocated Borus applerable who are Empowering Supplers based on the B-BEE recognition levels as a percentage of the target         2.0         5%         10.	17.60		
BEE Elements         Weighting         Compliance larget         Actual %         Score           Preferential Procument compliant issuement Sperior from all Engowering Suppliers based on the B-BEE compliant issuement Sperior from all Messured Procumenter Sperior Special         5.0         80.0%         68.52%         4.28           B-BEE Procument Sperior from all Engowering Suppliers who are QSEs based on the special B-BEEE Procument Sperior from Empowering Suppliers who are QSEs based on the special B-BEEE Procument Sperior from Empowering Suppliers who are all based on the special B-BEEE Procument Sperior from Empowering Suppliers who are all based on the special B-BEEE Procument Sperior from Empowering Suppliers who are all based on the special B-BEEE Procument Sperior from Empowering Suppliers who are all based on the applicable B-BEEE Procument Sperior from Empowering Suppliers who are all based on the material Procument Sperior from Empowering Suppliers who are all based on the applicable B-BEEE Procument Sperior from Empowering Suppliers who are all based on the material Procument Sperior from Empowering Suppliers who are all based on the material Procument Sperior from Empowering Suppliers who are all based on the applicable B-BEEE Procument Sperior from Empowering Suppliers who are all based 31% Black Women Owned based on the applicable B-BEEE recognition levels as a percentage of froat Messared Procument Sperior from Buck stocktrokers, black fund managers and intermodiaters who are Empowering Suppliers who are all based 51% Black Owned         2.0         5%         10%         1.01           Bornes B-BEEE Procument Sperior from designated group suppliers who are all based 51% Black Owned         Bornes Produce from designated group suppliers who are all baset 51% Black Owned	17.60		
Procurement, ecognition levels as a percentage of Total Measured Procurement Spend         5.0         80.0%         68.52%         4.28           Procurement, Spend         B-BBEE Procurement Spend from Empowering Suppliers who are QSEs based on the applicable B-BBEE recognition levels as a percentage of Total Measured Procurement Spend         3.0         18%         4.78%         0.80           B-BBEE Procurement Spend from Empowering Suppliers who are talest 51% Black Owned based on the applicable B-BBEE recognition levels as a percentage of Total Measured Procurement Spend         2.0         12%         15.86%         2.00           B-BBEE Procurement Spend from Empowering Suppliers who are at least 51% Black Owned based on the applicable B-BBEE recognition levels as a percentage of Total Measured Procurement Spend from Empowering Suppliers who are at least 30% Black Women Owned based on the applicable B-BBEE recognition levels as a percentage of Total Measured Procurement Spend from Empowering Suppliers who are at least 30% Black Women Owned based on the applicable B-BBEE recognition levels as a percentage of Total Measured Procurement Spend from Empowering Suppliers who are at least 30% Black Women Owned based on the applicable B-BBEE recognition levels as a percentage of Total Measured Procurement Spend from designated group suppliers who are at least 30% Black Women Owned based on the applicable B-BBEE recognition levels as a percentage of total value of at trade allocated Bonus : BBEE Frocurement Spend from designated group suppliers who are at least 30% Black Women Owned based on an Enterprise Development Spend from Empowering Suppliers who are at least 30% Black Women Owned based on an Enterprise Development Spend from Empowering Suppliers who are at least 30% OWNPAT Annual value of E	16.00		
Procurament, Bender Procurement Spend nor Empowering Suppliers who are EMEs based on the applicable B-BBEE recountion levels as a percentage of Total Measured Procurement Spend         3.0         18%         4.78%         0.80           B-BBEE Procurement Spend from Empowering Suppliers who are EMEs based on the applicable B-BBEE recountion levels as a percentage of Total Measured Procurement         3.0         18%         4.78%         0.80           B-BBEE Procurement Spend from Empowering Suppliers who are EMEs based on the spend         B-BBEE Procurement Spend from Empowering Suppliers who are at least 31% Black Owned based on the applicable B-BBEE recognition levels as a percentage of Total Measured Procurement Spend Total Measured Procurement Spend from Empowering Suppliers who are at least 30% Black Women Owned based on the applicable B-BBEE recognition levels as a percentage of Total Measured Procurement Spend Total Measured Procurement Spend from Empowering Suppliers who are at least 30% Black Women Owned based on the applicable B-BBEE recognition levels as a percentage of Total Measured Procurement Spend Total Measured Procurement Spend from designated group suppliers who are at least 3.0         100%         17.25%         3.00           Borus: B-BBEE Procurement Spend from designated group suppliers who are at least 31% Black Nowned         2.0         5%         135.00%         2.00           Borus: B-BBEE Procurement Spend from designated group suppliers who are at least 31% Black Nowned         10.0%         10.0%         10.0%         10.00           Arrual value of Enterprise Development Contributions and Sector Specific Programmes as a percentage of the target <td>16.00</td>	16.00		
Procurement, Enterprise & Supplet         applicable B-BBEE recognition levels as a percentage of Total Measured Procurement Spend         3.0         18%         4.78%         0.80           Procurement, Enterprise & Supplet         B-BBEE Procurement Spend from Empowering Supplets who are taless 15% Black Our dataset on the applicable B-BBEE recognition levels as a percentage of Total Measured Procurement Spend         7.0         30%         19.33%         4.51           B-BBEE Procurement Spend from Empowering Supplets who are taless 15% Black Wornen Owned based on the applicable B-BBEE recognition levels as a percentage of Total Measured Procurement Spend         7.0         30%         19.33%         4.51           Bense: B-BBEE Procurement Spend from Empowering Supplets who are at least 51% Black Wornen Owned based on the applicable B-BBEE recognition levels as a percentage of Total Measured Procurement Spend from Empowering Supplets based on the B-BBEE recognition and Intermediates who are Empowering Supplets based on the B-BBEE recognition levels as a percentage of total value of all trade allocated Bonus: B-BBEE Procurement Spend from tale stockhorkers, black fund managers and Intermediates who are Empowering Supplets based on the B-BBEE recognition levels as a percentage of total value of all trade allocated Bonus point for creating lobs directly as a recentage of the target 100         2.00%         10.00%         10.00           Annual value of all supplet Development Contributions and Sector Specific Programmes as a percentage of the target Development level         1         Yes         No         0.00%           Bonus Points for Creating lobs directly as a res	16.00		
Procurement, Entroprise 3, policiable 5-BEEE recognition levels as a percentage of Total Measured Procurement         2.0         12%         15.88%         2.00           Procurement, Entroprise 3, Displicable 5-BEEE recognition levels as a percentage of Total Measured Procurement Spend from Empowering Suppliers who are at least 51% Black Owned based on the applicable B-BBEE recognition levels as a percentage of Measured Procurement Spend B-BBEE Procurement Spend from Empowering Suppliers who are at least 30% Black Women Owned based on the applicable B-BBEE recognition levels as a percentage of Measured Procurement Spend from Empowering Suppliers based on the B-BBEE recognition levels as a percentage of total value of at trans advactad Borus: B-BBEE Procurement Spend from designated group suppliers who are at least 3.0         10%         117.25%         3.00           Intermediate Swend from Empowering Suppliers based on the B-BBEE recognition levels as a percentage of total value of at trans advactad Borus: B-BBEE Procurement Spend from designated group suppliers who are at least 51% Black Owned         2.0         2%         1.01%         1.010           Intermediate Swend from Lengevicing Suppliers based on the B-BBEE recognition site s a percentage of total value of at Enterprise Development Contributions and Sector Specific Programmes as a percentage of the target         2.0         2%         1.01%         1.01%         1.000           Intermediates         Owned based conted plots directly as a result of Supplier Development initiatives         1         Yes         No         0.00%         0.00%         0.00%         0.00%         0.00%         0	16.00		
Procurement, Enterprise & Supplier Development         0.00         19.33%         4.51           Procurement, Enterprise & Supplier Development         B-BEE Frocurement Spend from Enpowering Suppliers who are at least 30% Black Women Owned based on the applicable B-BBEE recognition levels as a percentage of Total Measured Procurement Spend from Back stockbrockers, black fund managers and intermediates who are at least 30% Black Bonus: B-BBEE Procurement Spend from Back stockbrockers, black fund managers and intermediates who are at least 30% Black S1% Black Owned         2.0         5%         135.00%         2.00           Bonus: B-BBEE Procurement Spend from Back stockbrockers, black fund managers and nitermediates who are at least 51% Black Owned         2.0         5%         135.00%         2.00           Bonus: B-BBEE Procurement Spend from designated group suppliers who are at least 51% Black Owned         2.0         2%         1.01%         1.01           Annual value of all Supplier Development Contributions as a percentage of the target         10         2.00%         10.00         0.00%         0.000           Bonus point for creating lobs directly as a result of Supplier or Enterprise Development beneficiary to Supplier         1         Yes         No         0.00           Bonus point for creating lobs directly as a result of Supplier or Enterprise Development and an angers or intermediates         0.60%         0.60%         0.00%         0.00           Socio-Economic Development & Consumer Education         Annual value of al	16.00		
Procurement, Enterprise Suppler Development         Women Owned based on the applicable B-BBEE recognition levels as a percentage of and intermediates who are Empowering Supplers based on the BBEE recognition levels as a percentage of that vade all at trade allocated Bonus: B-BBEE Procurement Spend from black stockbrokers, black fund managers and intermediates who are Empowering Supplers based on the BBEE recognition levels as a percentage of that vade allocated Bonus: B-BBEE Procurement Spend from designated group suppliers who are at least 5%         2.0         5%         135.00%         2.00           Handle State         Annual value of all Suppler Development Contributions as a percentage of the target as a percentage of the target         10         2.0%         1.01%         1.00%           Handle Value of all Suppler Development Contributions as a percentage of the target         10         2.00%         0.00%         0.00           Bonus point for graduation of an Enterprise Development Contributions and Sector Specific Programmes as a percentage of the target         1         Yes         No         0.00           Bonus point for graduation of an Enterprise Development beneficiary to Suppler Development Initiatives         1         Yes         No         0.00           Bonus point for creating jobs directly as a result of Suppler or Enterprise Development Initiatives         1         Yes         0.00%         0.00%         0.00%         0.00%           Socio-Economic Development & Consumer Education         Annual value of all Qualifying Socio-Economic Development Co			
Enterprise & Supplier Development         add intermediates who are Empowening Suppliers backardwers, black fund intradgers and intermediates who are Empowening Suppliers backard on the B-BBEE recognition S1% Black Owned         2.0         5%         135.00%         2.00           Borus: F-BBEE Productionent Specific Suppliers backard on the B-BBEE recognition 51% Black Owned         Annual value of all Supplier Development Contributions as a percentage of the target         10         2.0         2%         1.01%         1.01           Annual value of all Supplier Development Contributions as a percentage of the target         10         2.00%         0.00%         0.00%           Annual value of all Supplier Development Contributions and Sector Specific Programmes as a percentage of the target         1         Yes         No         0.00           Borus: Diff or graduation of an Enterprise Development beneficiary to Supplier         1         Yes         No         0.00           Borus point for creating jobs directly as a result of Supplier or Enterprise Development tevel         1         Yes         No         0.00           Borus point for creating jobs directly as a result of Supplier or Enterprise Development support of black stockbrokers, black fund managers or intermediares         2         0.50%         0.00%         0.00           Socio-Economic Development & Consumer Education         Annual value of all Consumer Education Contributions by the Measured Entity as a percentage of Net Profit After Tax (NPAT)			
Socio-Economic Development & Consumer Education         Annual value of all Supplier Development Contributions as a percentage of Net Party Annual value of all Supplier Development Contributions and Sector Specific Programmes as percentage of the target         10         2.00% of NPAT         2.00% 2.00% of NPAT         10.00           15         Bonus point for graduation of an Enterprise Development Contributions and Sector Specific Programmes as percentage of the target         5         1.00% of NPAT         1.12%         5.00           Bonus point for graduation of an Enterprise Development beneficiary to Supplier Development level         1         Yes         No         0.00           Bonus point for creating jobs directly as a result of Supplier or Enterprise Development         1         Yes         1.00% of NPAT         0.00%         0.00           Bonus point for creating jobs directly as a result of Supplier or Enterprise Development Support of black stockbrokers, black fund managers or intermediaries         2         0.50% of NPAT         0.00%         0.00           Socio-Economic Development & Consumer Education         Annual value of all Consumer Education Contributions by the Measured Entity as a percentage of NET Profit After Tax (NPAT)         3         0.60% of NPAT         0.60%         3.00           Morual value of all Consumer Education Contributions by the Measured Entity as a percentage of NET Profit After Tax (NPAT)         N/A         N/A         N/A           Bonus Points Additional CE contributions made			
Annual value of all Subplier Development Contributions as a percentage of the target         10         of NPAT         2.00%         10.00           Annual value of Enterprise Development Contributions and Sector Specific Programmes as a percentage of the target         5         1.00% of NPAT         1.12%         5.00           Bonus point for graduation of an Enterprise Development beneficiary to Supplier Initiatives         1         Yes         No         0.000           Bonus point for graduation of an Enterprise Development beneficiary to Supplier Initiatives         1         Yes         Yes         1.00           Bonus point for creating jobs directly as a result of Supplier or Enterprise Development         1         Yes         Yes         1.00           Bonus points for Enterprise Development support of black stockbrokers, black fund managers or intermediaries         2         0.50% of NPAT         0.00%         0.00           Annual value of all Consilirity Socio-Economic Development Contributions by the Measured Entity as a percentage of Net Profit After Tax (NPAT)         3         0.60% of NPAT         0.60%         3.00           Socio-Economic Development & Consumer Education         Net Tax (NPAT)         N/A         N/A         N/A         N/A           Bonus Points Consumer Education         Numer chartise a percentage of Net Profit After Tax (NPAT)         N/A         N/A         N/A           Bonus Points Ad			
Annual value of Enterprise Development Contributions and Sector Specific Programmes as a percentage of the target         5         1.00% of NPAT         1.12%         5.00           15         Bonus point for graduation of an Enterprise Development beneficiary to Supplier Development level         1         Yes         No         0.00           Bonus Point for creating jobs directly as a result of Supplier or Enterprise Development Initiatives         1         Yes         Yes         1.00           Bonus Points for Enterprise Development support of black stockbrokers, black fund managers or intermediaries         2         0.50% of NPAT         0.00%         0.00%           Socio-Economic Development & Consumer Education         Annual value of all Qualifying Socio-Economic Development Contributions by the Measured Entity as a percentage of Net Porit Atter Tax (NPAT)         3         0.60% of NPAT         0.60%         3.00           Socio-Economic Education Development & Consumer Education         Annual value of all Consumer Education Contributions by the Measured Entity as a percentage of Net Porit Atter Tax (NPAT)         N/A         N/A         N/A           Bonus Points Consumer Education         Grant Contributions made by the Measured Entity as a percentage of NPAT         N/A         N/A         N/A           Bonus Points Consumer Education         Grant contributions made by the Measured Entity as a percentage of NPAT         N/A         N/A         N/A			
Borus point for graduation of an Enterprise Development beneficiary to Supplier         1         Ves         No         0.000           Borus point for graduation of an Enterprise Development beneficiary to Supplier         1         Ves         Ves         1.00           Borus point for creating jobs directly as a result of Supplier or Enterprise Development         1         Ves         Ves         1.00           Borus points for Enterprise Development support of black stockbrokers, black fund         2         0.50%         0.00%         0.00           Annual value of all Qualifying Socio-Economic Development Contributions by the Measured Entity as a percentage of Net Profit After Tax (NPAT)         3         0.60%         0.60%         3.00           Socio-Economic Development & Consumer Education Contributions by the Measured Entity as a percentage of Net Profit After Tax (NPAT)         N/A         N/A         N/A           Annual value of all Consumer Education Contributions by the Measured Entity as a percentage of Net Profit After Tax (NPAT)         N/A         N/A         N/A           Borus Points         Annual value of all Consumer Education Contributions by the Measured Entity as a percentage of NPAT         N/A         N/A         N/A           Borus Points         Additional CE contributions made by the Measured Entity as a percentage of NPAT         N/A         N/A         N/A           Grant contributions to Fundias Retal Fund         <			
Bonus point for creating jobs directly as a result of Supplier or Enterprise Development Initiatives         1         Yes         Yes         1.00           Bonus points for creating jobs directly as a result of Supplier or Enterprise Development managers or infermediaries         Data         <	5.00		
Bonus Points for Enterprise Development support of black stockbrokers, black fund managers or intermediaries         2         0.50% of NPAT         0.00% </td <td>5.00</td>	5.00		
Socio-Economic Development & Consumer Education         Annual value of all Qualifying Socio-Economic Development Contributions by the Measured Entity as a percentage of Net Profit After Tax (NPAT)         3         0.60% of NPAT         0.60% 0.60%         3.00           3         Annual value of all Consumer Education Contributions by the Measured Entity as a percentage of Net Profit After Tax (NPAT)         N/A         Development as a percentage o	5.00		
Socio-Economic Development & Consumer Education         Annual value of all Consumer Education Contributions by the Measured Entity as a percentage of Net Profit After Tax (NPAT)         N/A         N/A         N/A         N/A           Bonus Points Additional CE contributions made by the Measured Entity as a percentage of NPAT         N/A         N/A         N/A         N/A           Grant contributions to Fundisa Retail Fund         2         0.20%         0.21%         2.00	5.00		
Development & Consumer Education         Percentage of Net Profit Arter Fax (NPAT)         Percentage of Net Profit         N/A         N/A         N/A         N/A           Borus Points Additional CE contributions made by the Measured Entity as a percentage of NPAT         N/A         N/A         N/A         N/A         N/A           Grant contributions to Fundisa Retail Fund         2         0.20%         0.21%         2.00	5.00		
Additional CE contributions made by the Measured Entity as a percentage of NPAT         N/A         N/A         N/A           Grant contributions to Fundisa Retail Fund         2         0.20%         0.21%         2.00			
N/A			
Ference and the second se			
Financing N/A N/A	N/A		
Access to Financial N/A N/A	N/A		
TOTAL SCORE			
TOTAL SCORE TOTAL AVAILABLE POINTS	88.38		
LEVEL BEFORE PRIORITY ELEMENTS CHECKED Level 2	Contributor		
LEVEL AFTER PRIORITY ELEMENTS CHECKED Level 2	Contributor		
ADDITIONAL LEVEL AND POINTS FOR QUALIFYING Y.E.S EMPLOYERS + 0 LEVEL			
ANY FURTHER DISCOUNTING APPLIED	No		
FINAL SCORE	88.38		
FINAL STATUS AWARDED Level T	o Contributor		
% RECOGNITION	125%		
Broad-Based BEE Status Categories			
B-BBEE Status Codes "% Qualification" Actual Points Required (lower threshold) B-BBEE Reco	nition Level		
Level One Contributor >=100/111 93.00 135% Recognition			
Level Two Contributor         >=95/111 but <100/111         88.00         125% Recognition           Level Three Contributor         >=90/111 but <95/111	110% Recognition		
Level Four Contributor >=80/111 but <90/111 74.00 100% Recognition	100% Recognition		
Level Five Contributor >=75/111 but s80/111 70.00 80% Recognition			
Level Six Contributor         >=70/111 but <75/111         65.00         60% Recognition           Level Seven Contributor         >=55/111 but <70/111			
Level certe contributor         >-30/11 but <5/11         31.00         30% Recognition           Level cight Contributor         >=40/11 but <5/11			
Non-Compliant Contributor <40/111 0.00 0% Recognition			

<u>Nicholas Erasmus</u> Nicholas Erasmus Verification Anatyst

Blayne Farmer Blayne Farmer Technical Signatory